

Code of Ethics for Finance Professionals

Senior financial officers hold an important and elevated role in corporate governance. While members of the management team, they are uniquely capable and empowered to ensure the utter integrity of a corporation's financial statements and the reporting of financial information to investors and potential investors. This Code sets forth principles to which financial officers and the Chief Executive Officer are expected to adhere to and advocate. Violations of this Code of Ethics for Finance Professionals, as well as Covance's Business Conduct Guidelines, may subject the financial officer to censure, suspension or termination depending on the circumstances.

All financial officers of Covance will:

- Act with honesty and integrity including the ethical handling of actual or apparent conflicts of interest between personal and professional relationships
- Provide constituents with information that is accurate, complete, objective, relevant, timely and understandable and that does not misrepresent or omit material facts, in furtherance of the production of full, fair, accurate, timely, and understandable disclosure in reports and documents that Covance files with, or submits to, the Securities and Exchange Commission and other regulators and in other public communications made by Covance
- Take all reasonable measures to protect the confidentiality of non-public information about Covance or its subsidiaries and their customers obtained or created in connection with your activities and to prevent the unauthorized disclosure of such information unless required by applicable law or regulation or legal or regulatory process
- Comply with applicable governmental laws, rules and regulations, as well as the rules and regulations of self-regulatory organizations of which Covance or its subsidiaries is a member
- Comply with the Covance Code of Conduct
- Act in good faith, responsibly, with due care, competence and diligence
- Share knowledge and maintain skills important and relevant to constituents' needs
- Proactively promote ethical behavior as a responsible partner among peers and in the work environment
- Seek to achieve responsible use of, and control over, all assets and resources for the long-term benefit of Covance
- Promptly report any possible violation of this Code of Ethics to Covance's Compliance Officer.